**Safeguarding Policy for the Parishes of Linch with Iping Marsh, Milland and Rake, Stedham with Iping**

As members of the PCCs of this benefice we are committed to the safeguarding, care and nurture of all our members.

We recognise that safeguarding is everyone’s responsibility.

We are committed to implementing all safeguarding policies and practice guidance issued by the house of Bishops

We will carefully select and train all those who work or volunteer in positions of trust. We will use the Disclosure and Barring Service, amongst other tools, to check the background of each person.

We will respond, without delay, to every concern made that a person for whom we are responsible may have been harmed.

We will co-operate fully with statutory agencies during any investigation concerning a member of the church community.

We will seek to ensure that anyone for whom we have pastoral responsibility who has suffered abuse is offered support that meets their needs.

We will respond appropriately to those who have committed sexual offences who wish to join our fellowship, following House of Bishop guidance and the advice of the Safeguarding Team.

We will review this policy annually and as part of this process will ensure that all our procedures, particularly in relation to the Disclosure and Barring Service, are up to date.

*A signed copy of this statement is displayed in each church along with contact detail***.**